

# **LETTER OF APPOINTMENT**

**NOKIA SIEMENS NETWORKS**

July 14, 2009  
Ref. No. : HRC2009

**Ms. Aishwarya R  
BIT, Bangalore**



**Subject: Intent Letter of Appointment**

Dear Aishwarya

This is with reference to your application and the subsequent discussions you had with us.

We are pleased to offer you an appointment in our Organization on the following terms and conditions:

1. Designation: Software Engineer
2. Job Grade : 6
3. Location : Bangalore

Nokia Siemens Networks  
Pvt. Ltd.  
10th Floor, Raheja Towers,  
26-27, Mahatma Gandhi Road,  
Bangalore - 560 001, India.

Phone : +91 - 80 - 2506 2000  
          +91 - 80 - 2559 4067-73  
Fax     +91 - 80 - 2559 4369

**Our reference:  
DCB/HR/2009  
July 14, 2009**

**Telephone :  
+91-080-25062000**

9. Detailed Terms and Conditions of the contract of employment in terms of Annexure are also enclosed with this letter. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
10. We invite you to join Nokia Siemens Networks on **03-Aug-09**.
11. Please note that the contract of employment (Annexure A) remains valid till the above mentioned Date of Joining or till the date extended by Nokia Siemens Networks in its sole discretion.
12. To complete your new employee record and ensure that your first day with us runs as smoothly as possible, please bring with you the documents detailed in Annexure "D".
13. On your first day please report to: Reception, Nokia Siemens Networks Pvt. Ltd. 08<sup>th</sup> Floor, Raheja Towers, 26-27, Mahatma Gandhi Road, Bangalore 560001.
14. Upon completing the joining formalities you will report in Bangalore.
15. In case of any changes in points 10 or 11 above, you would be intimated of the same.
16. If You are Campus Recruit who were hired before the course completion, the employment with NSN will be valid subject to successful completion of the course.



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We look forward to a long and mutually beneficial association with you.

Yours Truly,

A handwritten signature in black ink, appearing to read "Ashok Mishra", written over a horizontal line.

**Ashok Mishra**  
Human Resources - Consultant  
COO-India  
Nokia Siemens Networks Pvt. Ltd

Enclosures:-

1. Annexure A - General Terms And Condition Of The Contract Of Employment
2. Annexure B - Break up of salary
3. Annexure C – Fixed Allowance Guidelines
4. Annexure D - Documentation Checklist for New Joinees
5. Annexure E – Other Terms and Conditions of Employment
6. Annexure F - List of Medical Tests to be done

I indicate my acceptance of this offer and will be joining on

(DD-MMM-YYYY)

A handwritten signature in blue ink, appearing to read "Aishwarya R", written over a horizontal line.  
**Aishwarya R**

# **CERTIFICATES**

इसरो उपग्रह केन्द्र  
अन्तरिक्ष विभाग  
भारत सरकार  
हवाई पत्तन मार्ग, विमानपुर डाक घर  
बेंगलूर-560 017



ISRO SATELLITE CENTRE  
DEPARTMENT OF SPACE  
GOVERNMENT OF INDIA  
AIRPORT ROAD, VIMANAPURA POST  
BANGALORE - 560 017

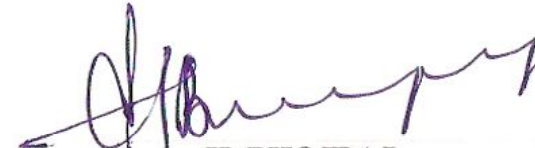
DATE : 15/05/2009

## Certificate

This is to certify that **Ms. AISHWARYA RAVICHANDER**  
of **BANGALORE INSTITUTE OF TECHNOLOGY, BANGALORE** has undergone  
**Project training in FACILITIES GROUP** at this Centre  
during the period from **05/02/2009 to 15/05/2009**  
COURSE : **BE (Electronics and Communication Engineering)**  
PROJECT TITLE : **TEMPERATURE MEASUREMENT FOR SPACE APPLICATION USING CAPACITIVE SENSOR**  
WITH PROJECT MEMBERS : **1. AKHILA. S. RAO 2. AMITESH BHAGWAN**  
PERFORMANCE : **Excellent**

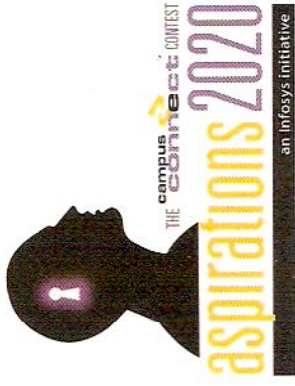
  
SHEILA IYER

Head HRD Division, ISAC

  
H. BHOJRAJ

Group Director PPEG, ISAC





# Certificate of Appreciation

This is to certify that

Aishwarya Ravichandee  
of Bangalore Institute of Technology college

is the winner/runner up of the Quiz/Distinguished Engineer/Paper Presentation/Programming Contest  
in the Bangalore Zone/State conducted in year 2008.

Srikantan (Tan) Moorthy  
Vice President and Head  
Education and Research Department  
Infosys Technologies Limited



IIT Madras and Bosch present

**SHAASTRA2007**  
the spirit of engineering

Indian Institute of Technology Madras

# Certificate of Appreciation

This is to certify that

~~Mr./Ms.~~ AISHWARYA RAVICHANDER

has participated in  
**SHAASTRA-2007**

Dr. T.S.Natarajan  
Co-Curricular Advisor

Prof. V.G.Idichandy  
Dean [Students]



2000

# INTERNATIONAL ASSESSMENTS FOR SCHOOLS (ENGLISH)

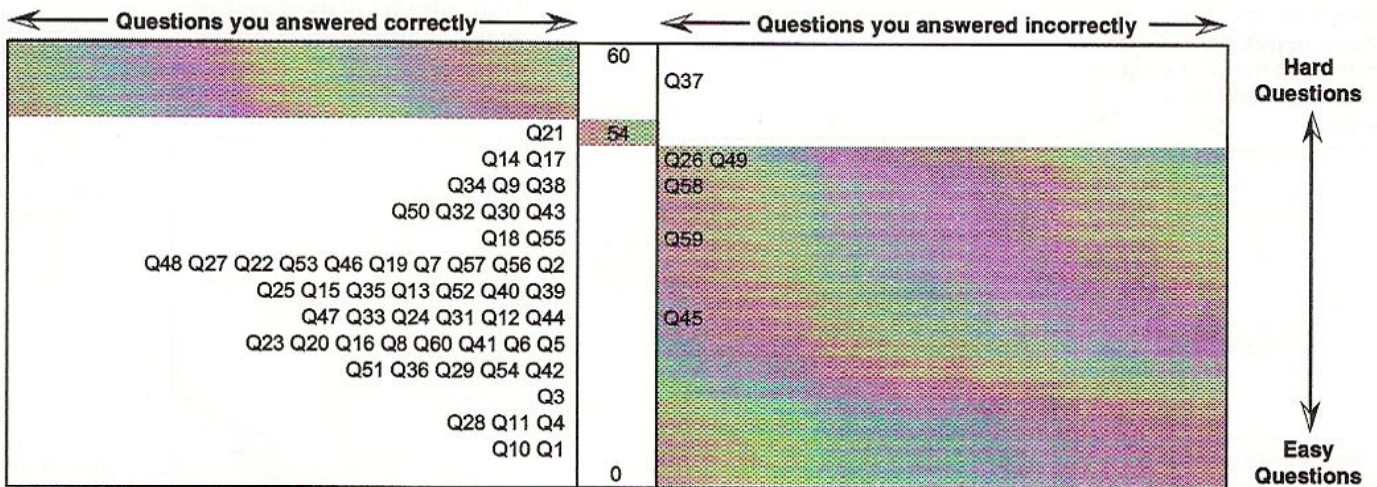
Dear Aishwarya,

Here are your results for the 2000 International Assessments for Schools (English) in which you competed recently.

You scored a mark of 54 (out of 60) which placed you at the 100th percentile of Class 8 entrants from your school and at the 93rd percentile of Class 8 entrants from India.

An analysis of your performance in the areas covered by the Assessment is set out below. An explanation of the results is provided on the back of this letter.

Data Interpretation	Language	Reading	Vocabulary
19 Questions 89% (74%)	13 Questions 92% (70%)	13 Questions 100% (70%)	15 Questions 80% (70%)
1. C ✓ C (96%) D 2. A ✓ A (69%) JLL 3. B ✓ B (92%) JLL 4. B ✓ B (93%) D 5. A ✓ A (87%) D 6. D ✓ D (85%) JHL 37. B ✗ C (24%) JLL 38. A ✓ A (55%) JLL 39. D ✓ D (75%) D 40. C ✓ C (68%) JLL 41. C ✓ C (86%) JLL 42. B ✓ B (81%) JLL 43. B ✓ B (53%) D 54. D ✓ D (89%) JLL 55. B ✓ B (64%) JLL 56. A ✓ A (66%) JLL 57. D ✓ D (71%) D 59. D ✗ B (61%) D 60. C ✓ C (84%) JHL	7. D ✓ D (69%) P 8. A ✓ A (86%) P 16. A ✓ A (87%) SU 17. C ✓ C (35%) SU 18. A ✓ A (66%) SU 19. A ✓ A (73%) SU 20. D ✓ D (87%) SU 21. C ✓ C (29%) SU 44. A ✓ A (80%) Sp 45. B ✗ D (80%) Sp 46. A ✓ A (68%) Sp 52. D ✓ D (78%) SU 53. C ✓ C (71%) SU	9. D ✓ D (50%) JLL 10. B ✓ B (96%) D 11. B ✓ B (93%) JLL 12. C ✓ C (80%) JLL 13. A ✓ A (73%) JLL 14. C ✓ C (36%) JHL 28. D ✓ D (94%) D 29. D ✓ D (88%) JLL 30. A ✓ A (52%) JLL 31. B ✓ B (79%) JLL 32. C ✓ C (54%) JLL 34. D ✓ D (45%) JLL 35. C ✓ C (75%) JLL	15. D ✓ D (74%) SIC 22. B ✓ B (74%) SIC 23. C ✓ C (60%) SIC 24. B ✓ B (81%) SIC 25. D ✓ D (85%) SIC 26. D ✗ B (43%) SIC 27. A ✓ A (80%) SIC 33. A ✓ A (82%) SIC 36. B ✓ B (90%) SIC 47. B ✓ B (81%) SIC 48. D ✓ D (70%) SIC 49. D ✗ A (36%) SIC 50. C ✓ C (59%) SIC 51. B ✓ B (88%) SIC 58. A ✗ C (46%) SIC



Thank you for taking part in the Assessment.  
Yours sincerely

A/Prof Jim Tognolini  
DIRECTOR

AISHWARYA RAVICHANDER  
BHAKTAVATSALAM VIDYASHRAM  
15130132

# I Explorer

erface Educational Services

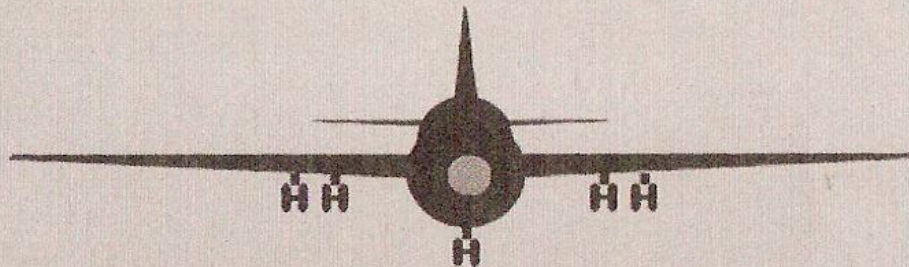
## **Crandall** Fly for Free

This is to Certify that ..**AISHWARYA RAVICHANDRAN**.....

of std....**VIII**..... from..**BHAKTAVATSALAM VIDYALAYA**.....

School won the ..**FIRST**..... prize in the ....**STORYWRITING**..... event

through the interschool **CRANDALL** Fly For Free contest.



November 2000

**pepsi**



**GLOBUS**

*Sarane SSK*

Director

Supersonic

Dishnet

Nestlé

I Explorer